



## Agricultural Community Animator, Inishowen Rivers Trust

### Job Description and Duties

<b>Reports to:</b>	Board of Trustees and Project Manager
<b>Responsible for:</b>	Supporting the activities of the Trust and developing the sustainability of the charity
<b>Location:</b>	Inishowen area (home-based or Clonmany)
<b>Salary:</b>	€52,500 - €55,000 per annum
<b>Contract:</b>	3 year duration of the Farming for Water EIP, Jan 2025 - Dec 2027 (3-month probationary period applies)

**Inishowen Rivers Trust** (the Trust) is a registered environmental charity (charity number 20153106) and Company Limited by Guarantee (Company number 587285). The Trust was founded in 2016 with the aim of working with local communities to conserve, protect, rehabilitate and improve the rivers and natural waterbodies of the Inishowen Municipal District, including adjacent estuarine and coastal areas, for the advancement of environmental protection or improvement for the benefit of the public.

The Trust has pioneered a community focused approach to water management within Inishowen, building a strong reputation and portfolio in delivering vital projects which aim to conserve, protect, rehabilitate and improve the rivers and natural waterbodies of the Inishowen. More details on the work of the Trust can be viewed on our websites.

The Inishowen Rivers Trust is seeking a committed and well-informed Agricultural Community Animator to deliver the recently launched Farming for Water EIP project. This innovative initiative focuses on sustainable farming practices, improving water quality, and fostering community collaboration within the Inishowen area.

**The successful candidate will play a key role in recruiting and supporting farmers, developing water management strategies, and promoting the project's philosophy locally and nationally.**

## **Job Description and Qualifications**

As a Project Officer you will play a vital role in helping us grow as a Trust and deliver projects which allow us to continue to improve, restore and maintain our rivers and water sources for the benefit of the community and for the protection of the environment.

## **Qualifications and Experience**

### **Essential**

- Strong knowledge of catchment science principles or relevant environmental management concepts.
- Proven experience working in the agricultural sector or water quality sector, particularly in farmer engagement or community-based projects.
- Excellent communication and interpersonal skills to build relationships with diverse stakeholders.
- Proficiency in project management, including planning, monitoring, application submission and reporting.
- Own vehicle and valid, clean Category B driver's license (extensive catchment travel required) and class 2 business insurance.

### **Desirable**

- Familiarity with the EIP application process (training will be provided).
- Health and Safety training / experience in an aquatic environment.
- Experience in organising community engagement events or developing training materials.
- Knowledge of sustainable farming practices and water quality management techniques.

## **Key Responsibilities**

### **Farmer Recruitment and Engagement**

- Recruit a minimum of 35 farmers annually to participate in the Farming for Water EIP.
- Organise public meetings, farm walks, and events to engage the farming community and stakeholders.
- Act as a liaison between farmers and project advisors, providing ongoing support and guidance.
- Submit funding claims and quarterly performance reports as per project requirements.
- Ensure compliance with all relevant GDPR, environmental, and agricultural regulations. Contribute to guidance documents and training material for the project.

## Training and Support

The successful candidate will receive comprehensive training and ongoing support, including Courses on Catchment Science and Management.

Training on EIP processes, project measures, and application requirements. Weekly advisory calls and workshops with the EIP team.

## Contract Details

Fixed-term contract for the duration of the Farming for Water EIP project.

Salary includes pension contributions and PRSI in accordance with Irish employment regulations.

Travel and subsistence allowance provided.

Standard working hours apply, with flexibility for evening or weekend events as required.

## Hours of Work

The hours of work are 38 hours per week which will include occasional evening and weekend work. The salary being paid for the post is in respect of all hours worked. Flexible working hours with time in lieu.

## Probation

The following probationary provisions shall apply:

(a) there shall be a period after such appointments take effect during which such persons shall hold the position on probation;

(b) such period shall be three months, but the board can, at its discretion, extend such period;

(c) such persons shall cease to hold the position at the end of such period of probation unless during such period, the board is satisfied with their performance.

## Application Process

Please email a CV (two pages max) and a covering letter (two pages max) focusing on your relevant experience and what you will bring to the role and to Inishowen Rivers Trust, to [jobs@inishowenriverstrust.com](mailto:jobs@inishowenriverstrust.com)

**Closing date:** 7<sup>th</sup> January 2025

**Interviews:** January 2025

